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U.X.O SERVICE COMPANY LIMITED

TEAM MANAGEMENT

Mr. Chhin Vibol



Board of Director

- Master Degree of Public Administration.
 - Leadership and Minefield Management Course (USA)
 - Basic Improvised Explosive Device Course (USA Army)
 - Instructor Training Course (USA)
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- EOD Advance course at CMAC TC in Cambodia
 - EOD Basic Course at CMAC TC in Cambodia
 - De-miner Course at CMQC TC in Cambodia

He is an EOD/UXO Technician Expert, very experience and professional from international and national such as; Operator, project Manager and manager in over 21 years for Mine Action and Demining.

During his over 21 years worked for CMAC and international commercial demining for BACTEC, Milsearch, UXO MMG LXML in Lao PDR, Myanmar, Vietnam, Indonesia and Iraq.

- 4 years for international experiences such as Field manager for BACTEC in Indonesia, Senior EOD supervisor in Iraq and Site supervisor at Sepon, in Lao PDR.
- 4 years for international experiences with commercial demining as Project Manager for Milsearch Company in Lao PDR and QC Leader in Vietnam.
- 2 years for international experiences with commercial demining as UXO Coordinator for UXO MMG LXML in Lao PDR.
- Over 12 years for demining in Cambodia, Such as,
 - a) Operation Manager for BACTEC, Project manager for Demining Machine Clearance in Seam Reap province,
 - b) Senior EOD instructor at CMAC TC in Kompong Chhnang province,
 - c) Supervisor EOD, EOD Team Leader and Member in CMAC of EOD Branches. And a De-miner specialist for mine detection on minefield as well.



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U.X.O SERVICE COMPANY LIMITED

Mr. Chak Piseth



Deputy Director General

Bachelor degree of Chemical Faculty of University of Royal Phnom Penh,

EOD IMAS Level 4 Qualified at EOD International TC in Kosovo

Supervisor Course in CMAC Training Center in Cambodia

EOD Advance Course in CMAC Training Center in Cambodia

EOD Basic Course at CMAC Training Center in Cambodia

De-miner Course at CMAC Training Center in Cambodia

He is a Demining - EOD/UXO – BAC – Safe Mining & Tree blasting expertise, He's very experienced and professional operator/ manager as EOD IMAS Level 4 with over 21 years' expertise in Mine Action and Demining. Thus, 2 years experienced working for Mining and Tree blasting minerals pit.

During his over 21 years for international commercial demining works for BACTEC and MMG LXML UXO, at Sepon, in Lao PDR and in demining operation at CMAC in Cambodia.

- 4 years as an EOD/UXO Technical Advisor, EOD Trainer Assistance, Field Quality Management (Q/A & Q/C) for UXO MMG LXML. He is responsible for development SOPs, guideline and work instruction and deliver EOD/UXO technique training and monitoring of field operation, assist in testing and developing new technology detectors and data loggers for recovery of GICHD from Geneva, And produce JSEA- Job Safety & Environment Analysis.
- 4 years as Coordinator UXO for UXO MMG LXML, He was managed full UXO clearance of more than 500 EOD Technician operators for Shallow and Deep Search, Pit clearance, borehole check, pathfinders, Technical Survey and vegetation reduction to support UXO clearance operation, Managing and sole for field operation, conducting quality management (QA/QC) and supervising all UXO demolition. Managing and to liaise all clearance operation plan to make sure safe land released for all aspects of MMG Mining operation plan by IMAS standard.
- 2 years as UXO Supervisor and Site Supervisor for BACTEC to ensuring clearance in challenging environment and supervising an EOD Team leader to conducting Battle Area Clearance (BAC) task with Shallow and Deep search in area heavily contamination affected by UXO,
- 12 years in demining operation with CMAC in Cambodia, As an EOD Operation Branch and Leader of EOD mobile roving team. An EOD Team member and on-call Mobile Roving team work to liaise with the local authority, Community liaison and NGOs, in safety and security of explosive transported and used, Risk education and awareness of Mine and ERW, Identification and demolition of UXO, and Special Skill mine detection on minefield as DE-Miner of CMAC in Cambodia.



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Mr. Yvon LeChevanton



Technical Advisor

French Commando Marine and oxygen diver – French Special Forces,

EOD basic at Ecofuss Lorient centre formation Commando Marine – 56 600
Trainer & Later become chief of the Mine / Explosives and Demolition
training department, Qualified IME –

Intervention of Explosives and Ordnances at Nedex Villacoublay in 1994, Qualified IEED Intervention
on Improvised devices at Nedex Villacoublay in 1996. Qualified Camari – Certificate to operate
Gamma source and X ray machines, in 1996 Qualified Train the Trainer Assessor in 2015,

- Position from 2015 to 2018

An Explosives Ordnance Disposal Level 4 Technical Advisor working for LXML MMG UXO Operations in Lao PDR. MMG is one of the biggest gold and copper mining companies in the world. My role was to shoulder and coach the newly trained and qualified National Lao EOD 4 and the Lao National UXO Superintendent in managing the entire UXO clearance operations in a challenging work environment where safety and daily production were always to be kept in mind. UXO Clearance Operations include mechanical vegetation brush cutting by Menzi Muck, UXO shallow search in all new sites selected for mining, for development and for infrastructure and UXO Deep search in mining pits down to 12 meters by consecutive UXO survey using data logging equipment. Three of the greatest achievements during this time were the development of the entire collection of MMG UXO SOPs formatted at the Lao NRA NS standards, the accreditation of the MMG Operations by the Lao NRA and the development of a technical UXO fuzes reference manual for EOD Supervisors. Position from 2011 – 2015 My initial role when starting for LXML MMG in 2011 was Explosives Ordnance Disposal.

- Position from 2011 – 2015

My initial role when starting for LXML MMG in 2011 was Explosives Ordnance Disposal Level 4 field Coordinator UXO Operations. My role was enlarged to include the management of EOD Trainings. Achievement during these 5 years includes. Professional resume Page 2 - Run the entire daily field operations successfully without any UXO Mine clearance accident. Improve and normalize MMG relation and communication with the NRA National office, this was helped by my personal relationship with NRA seniors I used to work with while supporting the NGO and UXO Lao work in Lao PDR since 2000. - Prepare an EOD Level 1 course-training package at NRA Training Standards and deliver several EOD Level 1 courses. - Prepare an EOD Level 2 course-training package at NRA Training Standards and deliver 4



EOD Level 2 courses. – Prepare a Lao National EOD Level 4 (SEOD) training package, then organize and manage the 2015 SEOD Course Batch 5. This course included 10 EOD Level 3 from UXO Lao (2), Bactec (1), Milsearch (1), MMG (4) and 2 trainees from the MOD (Lao Ministry of defence). 8 trainees were fully qualified at the end of the course.

- **Position from 2000 – 2011**

As EOD Level 4 worked successively as Technical Advisor, TSCOM Technical Survey and Clearance Operation Manager, Field Quality Management trainer / advisor for different NGOs as Handicap International Belgium, MAG, Armor Group, Bactec supporting UXO Lao Savannakhet, Khammouanne, Champassack and the UXO Lao National Office. The greatest achievements during this time include:

- 11 years of operations without any UXO accidents along task conducted under my supervision or my management.
- Development of a Bomb fuze Manual covering 21 common bomb fuzes found in Lao PDR
- Participate to the first and to the second SEOD courses (EOD Level 4 Course) as trainer.
- Development of a UXO identification aide memoir for surveyor,
- Development of a first aid field aide memoir for paramedic,
- Management of all UXO clearance Operation for HI B from 2005 to 2008,
- Development of Quality management tools and assessment,
- Train and develop Quality Management capacity for UXO Lao National QM Mobile teams.
- Refresher train the demining operators and restart Demining Operations for HI B in Congo Kinshasa Kisangani.



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U.X.O SERVICE COMPANY LIMITED

Mr. Mok Hun



Operational Director

Master Degree of Public Administration.

Leadership and Minefield Management Course (USA)

EOD Advance course at CMAC TC in Cambodia

EOD Basic Course at CMAC TC in Cambodia

DE-Miner Course at CMQC TC in Cambodia

He is an EOD Expertise, very experience and professional from international and national as operator and manager in over 24 years of Mine Action and Demining.

During this over 24 years' works for Cambodian Mine Action Center in Cambodia and international commercial demining for BACTEC, Milsearch, Trainer/Consultant for MMG in Lao PDR, Vietnam and Iraq.

10 years for National and international experiences such as:

- EOD supervisor for Bactec in Iraq,
- Site supervisor for Bactec at Sepon, in Lao PDR and Cambodia
- Project Manager for Milsearch in Lao PDR and Vietnam.
- Mine/UXO Expert for SMEC Plc
- Site Manager for MUA in Cambodia
- Consultancy for WIKING Co., Ltd in Cambodia,

Over 14 years for demining in Cambodia, Such as:

- EOD Team Leader
- EOD Team Member
- De-miner



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U.X.O SERVICE COMPANY LIMITED

Mr. Pen Samol



Operational Manager

Management Bachelor degree

EDD Supervisor Course with CMAC TC

EOD Advance Course with CMAC TC

Basic IED Course with US Army at CMAC TC

Basic EOD Course with CMAC TC

De-miner Course with CMAC TC

He worked as EOD Technician specialist in demining is over 24 year's experiences. In his over 24 years during such as:

- 7 years as Supervisor UXO/EOD and Site Supervisor for Milsearch and BACTEC in Mozambique, Iraq, Indonesia, Vietnam, Laos and Cambodia to ensuring clearance in challenging environment and supervising EOD Team leader to conducting Battle Area Clearance (BAC) and Mine clearance task with Shallow and Deep search in area heavily contamination affected by UXO/ERW.
- 6 Months as EOD Trainer Consultant for MON Enterprises at Sepon Mine Laos PDR.
- 2 years as FQM and EOD Supervisor with MVPMEC on Railway Clearance and CMEC. That run a full clearance on EOD team and Technical Survey leading.
- Over 12 years in demining operation at CMAC in Cambodia, as EOD Roving operation and Leader of EOD mobile roving team. An EOD Team member in EOD branch as on-call Mobile Roving team work to liaise with local authority, Community liaison and NGOs, in safety and security of explosive transported and used, Risk education and awareness of Mine and ERW, Identification and demolition of UXO, and Special Skill mine detection on minefield as DE-Miner of CMAC in Cambodia.
- 3 months as aa Interpreter for IED course and IED clearance at Mali



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Mr. Chey Samoeun



Safety and Health Environment Committee Manager

Management Muster Degree

Supervisor Course with CMAC TC

EOD Advance Course with CMAC TC

Basic EOD Course with CMAC TC

Basic Demining Course with UNTAC

UXO Coordinator MMG

EOD/UXO Technician Supervisor for Milsearch

EOD/UXO Technician Supervisor For Bactec

EOD Trainer Consultant for MON Enterprise

EOD Supervisor, EOD Team Leader, EOD Member and De-miner for CMAC.

He worked as EOD Technician specialist in demining is over 24 year's experiences. In his over 24 years during such as:

- 4 years as Supervisor UXO/EOD and Site Supervisor for Milsearch and BACTEC in Laos and Cambodia to ensuring clearance in challenging environment and supervising EOD Team leader to conducting Battle Area Clearance (BAC) task with Shallow and Deep search in area heavily contamination affected by UXO.
- 1 year for EOD/UXO Coordinator with MMG LXML Loa PDR at Sepon Mine on running of full clearance of BAC on area high contamination, Safety and Quality Management by QA/QC.
- 6 Months as EOD Trainer Consultant for MON Enterprises at Sepon Mine Laos PDR.
- Over 19 years in demining operation at CMAC in Cambodia, as EOD Roving operation and Leader of EOD mobile roving team. An EOD Team member in EOD branch as on-call Mobile Roving teamwork to liaise with local authority, Community liaison and NGOs, in safety and security of explosive transported and used, Risk education and awareness of Mine and ERW, Identification and demolition of UXO.



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U.X.O SERVICE COMPANY LIMITED

Mr. Kan Kea



Quality Management & Mine Risk Education Manager

Bac II.

Leadership and Minefield Management Course (USA)

Quality Management Course at CMAC TC

EOD Advance course at CMAC TC in Cambodia

EDD Supervisor Course at CMAC TC In Cambodia

EOD Basic Course at CMAC TC in Cambodia

DE-Miner Course at CMQC TC in Cambodia

He is an EOD Expertise, very experience and professional from international and national as operator and manager in over 24 years of Mine Action and Demining.

During this over 24 years' works for Cambodian Mine Action Center in Cambodia and international commercial demining for BACTEC, Milsearch, MUA WIKING Company as EOD/UXO Expertise's, Trainer/Consultant for MMG in Lao PDR, Vietnam and Taiwan and Indonesia.

10 years for international experiences such as EOD Technician supervisor, Site supervisor at Sepon, in Lao PDR. Project Manager for Milsearch in Lao PDR and Vietnam. EOD Field Supervisor with BACTEC International in Indonesia, and

Over 14 years for demining in Cambodia, Such as Mine/UXO Expert for SMEC Plc. Site Manager for MUA, BACTEC and WIKING, EOD Specialist, EOD Supervisor and EDD Supervisor at CMAC



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U.X.O SERVICE COMPANY LIMITED

Mr. Palivath Inthavong



Information & Technology, GIS & Database Manager

- Bachelor Degree of Business Administration
- Bachelor Degree of English Course at MMG training Center
- IT, Accounting University at Lao
- GIS course at MMG Training Center
- Forster Training at Reutlingen Germany

Computer Competency

- Database design
- Operating with Arc view all version
- Operating with Map info, Discover extension
- Operating with Arc Pad V 7.0 & V 10
- Operating with Data line software (UXO detector software)
- Operating with PDA, GPS, DGPS
- Operating with UXO Detector(API)
- Operating with MS Office
- Operating with MS Project (Planning software)
- Operating with MS Visio

He had has over 10 years experienced of working as Databases, GIS officer, Senior GIS officer, UXO Planner, UXO Deputy Superintendent and UXO Superintendent with International and National Company of Minerals and Commercial Demining Such As:

- 3 years' of GIS officer and Senior GIS officer experience worked on daily map update and maintained database dialing with payment production process, update daily UXO Clearance map, update and creating UXO Demolition map, database entry & maintained and Maintaining and Developing of GIS & Database system, Data line analyzing and UXO clearance Pit planning and activity support and entry of UXO report to IMSMA, with Mitral Group, BACTEC Lao and Oriana company.
- Over 7 years' experience of UXO Planner, UXO Deputy Superintendent and UXO Superintendent with UXO MMG LXML Lao PDR responsible on Scheduling all UXO planning of UXO clearance activities, managing GIS & Administration Team, providing report to superintendent, promote job safety behavior to the team, High-level position of significant responsibility organizing all support task, planning all event in department, coordinate task with concern department, Supervising GIS & Admin system and Management planning and budgeting.



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U.X.O SERVICE COMPANY LIMITED

Mr. Viengnakhone Vilivong



Blasting and Drilling Manager

Master degree of Civil Engineering at People friendship of Russia
Project construction and Management at Institute of Technologies of
Cambodia
Supervisor drilling and blasting course with Mining Department of MMG

LXML Sepon Lao PDR.

- **Soil Tester** – MMG-Langxang Mineral Limited (LXML) – Sepon Mine.
- **Civil Supervisor** – MMG-Langxang Mineral Limited (LXML) – Sepon Mine.
- **ROM Supervisor** – MMG-Langxang Mineral Limited (LXML) – Sepon Mine.
- **Pit Mine Operation Supervisor** – MMG-Langxang Mineral Limited (LXML) – Sepon Mine.
- **Drill and Blast Supervisor** – Chifeng Jilong Gold Mining -Langxang Mineral Limited (LXML) – Sepon Mine.

10 years' worked for MMG LXML Co., LTD at Lao PDR,

- 3 years as a Leading hand of route construction for Mining pit
- 3 years as Supervisor Mine department
- 4 years as a Supervisor of Mining Blasting and Drilling at Sepon Mine Lao PDR